

EXHIBIT 9

Beaumont I.S.D. Police Department

Complaint Form

IAD#: F.22-23.01

Date: 10/21/22

Report Made by: Pamela Haynes

Received via: Phone Person Letter

Date and Time Occurred: Oct. 20, 2022 5:06pm

Location of Incident: on FACEBOOK

Complainant: Pamela Haynes D.O.B.: 4/4/71
Sex: Male Female Race: White Black Hisp Other
Address: 9275 manion Dr. Street Bmt, TX. 77706 City / State 77706 Zip
Phone Number(s): Res. 409-617-1705 Cell. 409-781-8931

Personnel Complained About:

Name: Shanter Norman Rank: Officer Badge:

Nature of Complaint:

Officer Norman, S. posted a facebook post disrespecting
Supervisors where it was publicly viewed.

Complaint Disposition:

- Refer to IAD for Formal Investigation
- Refer to Employee's Supervisor
- File, no further action at this time

Comments on Disposition:

Employee: L.P. Haynes

Date:

Supervisor: Capt. Payne

Date: 10/21/22

Chief: Capt. Payne

Date: 10/26/22

Beaumont I. S. D. Police Department Complaint Form

Statement of Incident

Alleged Conduct: Employee Misconduct

Written by: Shanter Norman

Date: Oct. 20, 2022 Time: 4:30 approximately

Narrative

On Oct. 20, 2022 around 5 pm, I, Lt. Haynes received a copy of a FaceBook Post from a citizen showing or displaying Shantel Norman talking about his past and present Supervisors in a negative way. The Post is disrespectful to his current supervisors, as he is an employee of Beaumont ISD Police Department. Do Mr. Lt reflects his current employer, B.I.S.D Police Department Supervisors,

Signed:

ed: Pamela Heynes

Additional documents attached